



ANNUAL REPORT 2020

Sunday 21 March 2021



THE VILLAGE CHURCH MT.ELIZA

FAITH JUSTICE COMMUNITY

AGENDA FOR ANNUAL GENERAL MEETING SUNDAY 21 MARCH 2021

1. WELCOME
2. APOLOGIES
3. MINUTES OF AGM HELD 15 MARCH 2020
4. ELECTIONS
 - Church Council members
 - Presbytery representative
5. COUNCIL
 - Church Council Chair's Report
6. MINISTER & MINISTRY TEAM
7. ASSET MANAGEMENT
8. FINANCE
 - Treasurer's report 2020 & Budget 2021

MINUTES OF ANNUAL CONGREGATIONAL MEETING OF THE VILLAGE CHURCH – MT. ELIZA

HELD SUNDAY 15 MARCH 2020 at 11.15 AM.

Kaye de Wijn (Congregational Chair) presided over the meeting.

WELCOME:

After acknowledging and paying respects to the Bunurong and Boon Wurrung people, past, present and emerging, as the original people of the land on which we meet, Kaye welcomed all to the meeting.

PRESENT:

69 members and adherents of the Congregation.

APOLOGIES: Max and Kaye Drummy, Glynis and Ivor Burt, Trevor and Vicky Burt, Ian and Evelyn Clarnette, Campbell and Christine Opie, Roger and Jenny Vass, Mohan and Petunia Jacob, Claire Wilson, Jim Lawrie, Claire Dawson, Lyn Ryall.

MINUTES OF 2019 AGM:

Minutes of the Annual General Meeting held on 17th March, 2019, had been circulated prior to the meeting, were taken as read. Accepted by consensus.

ELECTIONS:

Kaye acknowledged those who had retired for their work on Council, with particular reference to the many years of service from Margaret and David Arnott, and Dennis Mason. She pointed out that Mark Driver and Mohan Jacob had made themselves available for re-election.

It was pointed out to those present that it was NOT compulsory to vote, and while the number of those who had been nominated was the same as the vacancies to be filled, Uniting Church regulations required that by secret ballot 50% of those voting must approve of each candidate to Church Council, or to the position as Congregational Representative to the Presbytery of Port Phillip East.

Kaye invited the candidates present to stand. John de Wijn and Peter Hartley offered themselves as scrutineers.

While voting papers were distributed and collected, Kaye thanked the Ministry Team – “the face of our congregation” – for their enthusiasm, dedication, and joy in all they do, both the ‘stuff’ we see and what we don’t see. Kaye went on to thank Sally Mullins for her work in collating and printing the Annual Reports. She also expressed thanks to all those who volunteer: KUCA, Choir, working bees, morning tea, finances. Without their time, effort, thought and prayer, the Village Church would not be what it is.

The scrutineers reported the unanimous election of all candidates:

Church Council members – Andrew Stork, Campbell Opie, Mark Driver, Mohan Jacob and Sue Mills

Presbytery representative – Shona Potts

ANNUAL REPORTS

Reports from Church Council Chairperson, Minister, teams and groups had been distributed in hard copy and electronically one week prior to the meeting and were available at the meeting. The congregation accepted the 2019 accounts subject to completion of the audit. A copy of the audit certificate will be published in the Church News.

All Reports were accepted by consensus.

Two comments were made:

- Dennis Mason pointed out that the Treasurer's report spoke of 'over budget' where he believed it should read 'under budget'. This correction was accepted by the Treasurer.
- Ann Connan spoke about the matter of solar panels mentioned in the Asset Management Report and offered \$60 towards installation on the church building.

The 2020 Budget was accepted by consensus.

There being no further business, the meeting was closed at approximately 11.50 am.

COUNCIL

Church Council Chair's Report, 2020

In last year's Council report celebrating the activities of the church through the year I acknowledged their impact - on fellowship, in the community, in fundraising, in the respect in which the Village Church is held.

Little did we know that right then much of our normal church activity would in fact cease. In fact, last year's AGM was held on the last Sunday we were able to gather together physically as a whole church for worship. The very next Sunday our service was live streamed for the first time - wonderfully, quickly, lovingly brought to us by Cam, Tim, and a dedicated band of enthusiasts. Since then, our live stream has been refined and progressed to a slick, good looking service that is still warm, friendly, and welcoming. Council is grateful that our impact, our presence in the community continued - in a way that perhaps we would never have imagined. In a year when many people and much of the world withdrew from each other we were able to reach out, maintain our connectedness and indeed draw in new friends and faces. More than we could imagine these folk have come from a much wider area, not just local but interstate and overseas as well.

Whilst our livestream has been a highlight of our never totally closed doors there has been many other positive aspects to the Village Church's presence in lockdown. Council quickly learnt how to meet on Zoom, holding its regular monthly meetings throughout 2020 in that format. Although we had started the year hoping to initiate actions to implement our, at that time, recently formulated strategy plan, we soon found that most of our time was spent finding a way forward in a time of COVID.

Sanitiser was bought, cleaning schedules amended, and Barbara implemented the increased requirements so well. Each of our team developed ways to manage restrictions: working from home, on Zoom or email, messages or phone but in everything maintaining a sense of care and connectedness. Cam and Shona set up Zoom morning tea groups where many of our congregation found fun and good fellowship each week. We are deeply appreciative of Tim, Shona, Barbara, Sally and Cam for their dedication through, at times, trying circumstances.

The back-and-forth nature of lock downs and constantly changing conditions were embraced by those participating in and enabling our live streams. All our team as well as service leaders, musicians, singers, Bible readers, needed not only masks but also to obtain and carry Work Permits. This was sometimes a frustrating process, but always done with good humour. And Tim in his live stream superhero role constantly developed and improved the quality of our Sunday morning service. Thank you to you all.

Bible study over Zoom was a special experience for many. Coffee groups also continued through Zoom. What a joy the special deliveries to our home were at the start of Advent. We had two fun nights of trivia - bringing us together with lots of laughter in lots of places. Thank you to those who organised these events and others whose thought and skills helped us in so many ways other than 'normal' to maintain our community. It may have been staying in touch with our usual groups which couldn't meet - our KUCA kids, our older folk, our neighbours, our friends.

Each year we acknowledge the blessing we have in the enthusiasm, the motivation, the people person nature, and the spiritual insights of our Minister, Cam. As somebody said recently "our all-

round good guy". To have had him nominated for the position of Moderator confirms these gifts, which will continue to benefit us here at the Village Church at least for a while longer. Thank you Cam, our appreciation of you constantly deepens.

Early in the year Council was naturally concerned about finances. The total loss of income from hiring our facilities, the cessation of Playgroup and the pandemic's unknown impact on congregational giving loomed large. We acknowledge both the importance of the JobKeeper scheme which enabled us to pay our team, and also the continued giving level of the congregation. Our current situation is not as bad as we at first thought it might be. A word of warning: our income is not entirely sure as our major hirer has not returned and you will see this reflected in the budget presented today.

Amongst our return to normal activities Council has embarked on a review of our ministry to children and families, is planning the resumption of working bees in April/May, is overseeing our finances, and potential new hirers. We thank all who have given their skills, time, thought and money over the past year and know that with that continued support the Village Church will continue to bless and enrich both our congregation and the wider community.

Kaye de Wijn
Council Chair
Village Uniting Church
8 March 2021

MINISTER & MINISTRY TEAM

Annual Minister and Ministry Team Report, 2020

Well, what a year!!

2020 was not the year we had planned. It was a year with more challenges and stress than just about any I can recall, and yet, it was a year that our community found a new gear, welcomed new faces, cared deeply for each other, gave generously to the church, demonstrated a deep and abiding commitment to faith and the church, and found a level of community we could never have imagined. Despite the challenges, our church vision remained our focus across this year:

"Following Jesus and walking together, the Village Church aspires to live God's unconditional love. We live Christian faith with integrity and meaning and, with a servant heart, we offer a place of welcome, care, inclusion and healing."

Our year began with a Change the Heart service on the beach at Mornington, and I was fortunate to visit Jordan and Israel on an interfaith trip in late January and early February, a life and faith forming experience. Our Church Council also started some strategy work, but this all got put on hold as the year unfolded.

By March, the COVID-19 Pandemic had begun to bite and the volume of email and correspondence, reading and researching how to respond as a church was extreme. The year ahead would be a year of shifting sands as we made decisions and changed them, again and again and again. By Palm Sunday we had closed our facilities, and we remained this way, except for a couple of small windows basically for the rest of the year.

Moving Online

However, despite our facilities being closed, many of our activities, and especially our weekly services, were transitioned online. We looked for a format that was easily accessible by most people, and a format that could be filmed in my lounge room if required through restriction changes. Under Tim's leadership and dedication, the livestream developed across the year.

Our season of livestreaming began with a baptism of fire, as we started livestreaming with holy week and Easter. Some quick, lateral thinking and support from a small group allowed us to record services on Maundy Thursday from the Manse and on Good Friday from the church's olive garden. Easter Sunday was then livestreamed from the church. This gave our community a sense of togetherness and connection through this stressful time.

Every Sunday we were blessed by a dedicated team who would gather and provide music, song, spoken word and tech support. I will be eternally grateful for the dedication and commitment from our worship teams across 2020. It was a unique and special thing to share with you all – thank you.

The correspondence and community that formed around these Sunday services was incredible. The messages I received, the depth of faith reflection, the encouragement and support, the bible study that followed on Thursdays was such a heart-warming and satisfying part of this challenging year.

Communications and Administration

Combined with Sunday Church, the extended weekly Church News became the rhythm and beat of our heart. In depth reflections gave us insight into our community members, and people's sharing drew us together. Recipes and crafts gave us different things to do at home, and again insight into church members and their interests.

We were so fortunate to have launched Facebook and Instagram pages at the end of 2019, and these became significant tools in community building and development across this time. We developed a pattern of regular posting which also helps keep the church vibrant and fresh.

Working at home, alongside home schooling, was a huge challenge for those of us who had this combination, and Sally's dedication to our communications was so central in ensuring our sense of community cohesiveness and growth.

Whilst most people were able to access Church News online, such was the importance of ensuring our community was included across this time, we mailed our newsletter to those who didn't have any access to internet. During the lockdown when we couldn't access the Church office, we were very grateful to volunteers who printed Church News in their homes and posted or handed it to church members.

Playgroup

Playgroup began the year with 4 groups, and ran normally for term 1, but then like everything it stopped. Playgroup is a little different to things like kindergartens and schools, and so there wasn't quite the same commitment from families. Barbara worked tirelessly across the year, researching current restrictions, pulling together craft activities – especially for special occasions and delivering these to children's letterboxes, posting on the Playgroup Facebook page, and most importantly, ensuring families knew she was a constant presence, always available in the event they needed support.

Youth Engagement

Youth group was one activity that continued throughout 2020, with youth moving online and meeting via Zoom. The leaders developed a tailored program to deliver via Zoom. As students were online all week for school it didn't perhaps make youth online as appealing, which was reflected in slightly diminished numbers. There was however, a core group that did meet weekly and for whom this became a vital social space. Youth also used Facebook Messenger as a tool for conversation to continue to build community.

Not being able to get into schools made the other Youth Engagement work far more challenging. Together with the team at Fusion, creative ways to engage with young people was found, including the use of a Minecraft Server.

Pastoral Support (A message from Shona Potts)

This has certainly been a year where all the pastoral support network, face to face meetings have come to a grinding halt. The caring Village Church community has however been incredibly creative and active in finding ways to show their support and reach out to one another. It has been so heartening to hear how our Church community have shown care for each other and there have been many behind the scenes quietly sewing and delivering masks to letterboxes, knitting prayer shawls and blankets, sending cards of support, going for walks outside together as restrictions allowed and picking up the phone and checking in on each other.

I found that ironically, the Covid restrictions allowed me to contact more people than I was able to when visiting face to face. This time also enabled a more structured approach to take place where, together with Cam, we tried to check that all those in our church directory had access to support and see where we could be of help within the restrictions at the time. I did enjoy chatting to so many of you and feel that I can put many more names to faces now.

With restrictions in place that limited church attendance, Cam and I worked together, along with other church members to put everyone into a Zoom morning tea. We realised this wouldn't be everyone's cup of tea, but we were keen to look for tools that could include people pastorally. Zoom provided an opportunity to see each other, to reflect on the week and service, and discuss the current crisis; it provided community. Some of these groups worked incredibly well, others met for a season and stopped. Some groups continue periodically even now.

We have as a church community increased in numbers with new people joining through the livestream. It will be great when we are all meeting face to face again to be able to put some more faces to names. The livestream has also allowed those who find it difficult to get to church in person to feel really connected and along that, along with the huge effort that goes in to church news have been very much appreciated by all. I am constantly being told how much these are appreciated. I wanted to put in here a huge "thank you" on behalf of all those who have benefitted from these services and thank all of those who tirelessly worked so hard to pull it all together week after week.

This year, I managed to do some Presbytery training online and via zoom looking at our Code of Ethics as well as attend a morning Presbytery retreat outdoors at Schnappers Point in Mornington. It is great to be included in the Presbytery events and feel connected and supported in the wider church community.

The Coffee catch up and Home communion visits will also hopefully be able to recommence once it is safe to do so and as people receive their vaccinations. I have managed a few visits into some of the aged care homes, but these have been limited not only for safety reasons, but also because at the time of typing this, the homes have only allowed one visitor per day for their residents and I am mindful of not using up this allocated slot.

I am being cautious about face to face visiting due to being immunocompromised and until I receive a vaccine, I am mainly working via my phone/zoom, as well as some meetings outside if weather permits. I am always happy to chat, so please feel free to call or leave a message on 0424 787 204 or send me an email on ucame.pastoralcare@gmail.com to make a time when we can catch up.

Shona Potts – Pastoral Support

Chaplaincy

Chaplaincy across 2020 was very difficult for Jess Lowe at Mt Eliza Secondary College and working from home created real limitations for Jess in her pastoral work with the school community. The challenges of the year created unique circumstances for many students, and clearly when home life is already difficult, being there 24/7 made it far more difficult. Despite the challenges, chaplaincy was more than ever needed. Jess and the Wellbeing team found creative ways to engage with students and ensure students knew the team was available even though they were remote.

Disappointingly, Mt Eliza Secondary College missed out on Chaplaincy funding in the new round beginning at the start of 2021. We are yet to still understand why or work through with the school how things will unfold once the Chaplaincy funding finishes at the end of first term.

Presbytery

I have remained in my role as the Deputy Chairperson and the Convenor of the new Strategic Consultation Team. This teams work was put on hold across 2020. In April to June, I had a stint as the acting Chairperson and this included crisis meetings with the Synod in relation to finance. I remain representing the presbytery in these ongoing conversations. The Presbytery provided excellent leadership across the COVID crisis, especially in the early stages helping congregations to understand the seriousness of what we were facing.

Moderator

In what was already a stressful year, the addition of this nomination and the required discernment and process created another complex layer. We all know how things have turned out. I'm appreciative of the integrity carried by our congregation. Not only encouraging me but expressing concern and reservation for me, my family, my calling to congregational ministry, and the church in relation to this possible calling.

Music

Like so much of our church life across 2020, music transitioned significantly. With such limited numbers allowed each week in the church, a musician and singers were significant in our worshipping life together. During the year Max Drummy retired from his leadership of the choir and we give thanks to Max for his many years of dedication and commitment. We'll see how 2021 unfolds and how our musical life together evolves and takes shape.

Advent / Christmas

Our Advent and Christmas became such a special time as so many worked together to bring a special gift to our church community – an Advent Box, to open and enjoy across the Advent / Christmas season. This was supported by a garden display, added to by our crafty and creative church members who decorated our tree and provided signage and lighting. As well as perhaps a new annual favourite, being present in our local community, sharing some festive cheer with the neighbourhood through community carol singing.

Thanks

It will be a year remembered forever, and a year I find myself feeling humbled and proud as I reflect on our ministry together. So many have done it so hard, and yet somehow, we shared in a little oasis of hope in our community. To all of you who have been part of our community and contributed in some way – a huge thanks. May God continue to bless the life and ministry of the Village Church.

Rev. Cameron McAdam

11 March 2021

ASSET MANAGEMENT

Asset Management report, 2020

Maintenance of a complex such as the Village church requires constant attention to ensure the complex is attractive, safe and elements are replaced or refurbished in a timely manner.

Some usual activities did not occur during the year due to the lower usage of the complex following Coronavirus constraints, such as carpet cleaning and working bees. The ceiling downlights were cleaned, and globes replaced as were the path lights along the drive.

The opportunity was taken to do some major works which were competitively quoted, including:

- Replacement of the Kitchen exit door and construction of a weatherproof veranda over the exit.
- The BBQ area roof was refastened but will need replacement in time due to the sheeting becoming brittle.
- Replacement of the memorial garden pergola. The original of which was found to have severe wood rot due to poor roof drainage. The cost of this work overran the item budget due to corrosion found in the top plates above the church windows. Council sought to recover costs from insurance, but this was not approved under the UCA policy.
- Roof leakage was found to occur in the creche and grevillea rooms. This necessitated replacement of plaster and resealing the offending roofing joints. Rainwater intrusion continues to be a problem for the building with several leaks identified but not yet corrected.
- The fences on two sides of the manse property were replaced with half share paid by the neighbours.

Further discussion has occurred with the architect regarding options for replacement/refurbishment of the glass brick wall at the front of the worship area. The wall has previously been braced but has several cracked bricks and corrosion of steel frames.

Thanks to Barbara Mort for her continuing onsite presence that allowed us to react when she found an issue.

Thanks also to Ralph Harland and Phil Mullins, as well as Dennis Mason and others on the Asset management team.

Roger Vass
2 March 2021

FINANCE

Treasurer's report 2020

I have pleasure in presenting the Treasurer's Report for the year ending 31st December 2020.

My report includes:

- Balance Sheet as at 31st December 2020
- Income & Expenditure 2019 & 2020 Actuals, 2020 & 2021 Budget

Balance Sheet

The total current assets as at 31st December 2020 - \$165,127

The total equity after liabilities as at 31st December 2020 - \$118,906

General

Year Ended 2020 shows a \$35,389.70 surplus with end of year bank balances totalling \$165,127.

The result reflects the generous giving from our Church Community and beyond, and thankfully, JobKeeper, which has more than offset the decline in room hire.

As we were not using our facility due to COVID-19 lockdown, expenses and running costs were greatly reduced.

There was a substantial underspend on Repairs and Maintenance which continually is in our sights.

Our books are currently with Richard Dawe for auditing. We will advise Congregation in Weekly News when audit is complete.

Budget 2021

We have endeavoured to provide a realistic budget for 2021. However, with the uncertainty of COVID-19 impact going forward, a number of key areas are harder to budget than usual.

I thank the Business & Finance Team for their support during the year.

I recommend that the 2020 financials and the budget for 2021 be accepted.

Barb Wilson
Treasurer
11 March 2021

The Village Uniting Church Mt Eliza

Mt Eliza Vic 3930

Income & Expenditure Statement

| | Actual 2019 | Budget 2020 | Actual 2020 | Budget 2021 |
|-----------------------------------|-------------------|-------------------|----------------|----------------|
| Income | | | | |
| Giving | | | | |
| Direct Giving | 122175 | 125578 | 128304 | 128000 |
| Planned Giving | 17925 | 18083 | 17778 | 18000 |
| Loose Plate | 26758 | 28358 | 27618 | 28000 |
| Gifts & Donations | 1242 | 1000 | 1903 | 1000 |
| Chapel / Memorial Donations | 2650 | 1000 | 1275 | 1000 |
| Youth Group | 1440 | 2000 | 384 | 1000 |
| Total Giving | 172,190 | 176,019 | 177,259 | 177,000 |
| Interest | | | | |
| Bank Interest | 2644 | 2500 | 4143 | 2500 |
| Total Interest | 2,644 | 2,500 | 4,143 | 2,500 |
| General Income | | | | |
| Room Hire | 74807 | 75000 | 13775 | 34000 |
| Art Group | 220 | | | |
| KUCA | 375 | | | |
| Friendship Group | 200 | 200 | | |
| Ministerial GST Reimbursement | 822 | 1200 | 2027 | 2000 |
| Subsidies / Grants Received | | 23000 | 23000 | 23500 |
| Youth Engagement Subsidies | 25858 | 6500 | 0 | 8000 |
| School Chaplain - MESCC | 20000 | 20000 | 20000 | 5000 |
| Grants Received - JobKeeper | | | 90829 | 35400 |
| Total General Income | 122,282 | 125,900 | 149,631 | 107,900 |
| Other General Income | | | | |
| Special Fund Raising | 890 | | | |
| Pantomime | 7385 | 8000 | | 2000 |
| Camp | 6904 | | 500 | |
| Church General Fundraising | 2805 | 2700 | | 2000 |
| Congregational Dinner | 12777 | 2000 | | |
| Fair Trade/Tradewinds Income | 1130 | 500 | 314 | |
| Sausage Sizzle | 3379 | 3000 | | |
| Church Christmas Dinner | 985 | | | |
| With Love to The World | 55 | | 45 | |
| Total Other General Income | 36,111 | 16,200 | 859 | 4,000 |
| Contra Income | | | | |
| Christmas Bowl | 2650 | | 1653 | |
| Lenten | 315 | | | |
| Retiring Offerings | | | | |
| SHARE | | | | |
| Total Contra Income | 2,965 | | 1,653 | |
| Playgroup | | | | |
| Playgroup Fees | 22015 | 24000 | 5105 | 15000 |
| Playgroup Coffee Money | 108 | 100 | 36 | |
| Total Playgroup | 22,123 | 24,100 | 5141 | 15000 |
| Total Income | \$ 358,314 | \$ 344,718 | 338,686 | 306,400 |

| | Actual 2019 | Budget 2020 | Actual 2020 | Budget 2021 |
|--|---------------|---------------|---------------|---------------|
| Total Cost Of Sales | | | | |
| Expenses | | | | |
| General Expenses | | | | |
| Accounting Expenses (MYOB) | 380 | 371 | 380 | 380 |
| Audit Expenses | 101 | 104 | 100 | 100 |
| Bank Fees | 2 | 2 | | |
| Merchant Fee | 684 | 705 | 287 | 280 |
| Body Corporate | 43 | 44 | 53 | 53 |
| Church Fire Levy | 421 | 463 | 390 | 390 |
| Cleaning Expenses | 3287 | 3365 | 2118 | 12000 |
| Copyright License | 881 | 970 | 1058 | 1058 |
| GST Rounding | | | 0 | |
| Hostess Expense | 1198 | 1234 | 232 | 172 |
| IT Support | 505 | 1500 | 3308 | 3500 |
| Marketing | 1025 | 1000 | 558 | 320 |
| Ministerial Expenses | 872 | 1000 | 90 | 1000 |
| Mission & Service | 13110 | 13503 | 13504 | 13773 |
| Photocopier Expenses | 2402 | 2474 | 2137 | 2300 |
| Stationery, Postage & Printing | 2078 | 2600 | 2389 | 2300 |
| Stewardship | 183 | 200 | | 200 |
| Telephone & Internet | 3822 | 3938 | 3801 | 4500 |
| Visiting Ministers Expenses | 1014 | 1500 | 300 | 1500 |
| Worship - Music | 1208 | 1243 | 187 | 1500 |
| Worship - Choir | 835 | 1000 | 65 | 500 |
| Worship - Other | 482 | 496 | 1085 | 500 |
| Kids Church Expense | 85 | 88 | | 88 |
| KUCA | 250 | | | |
| Friendship Group Expense | 275 | 283 | | |
| Kids Hope Aus | 690 | 711 | 690 | 711 |
| Youth Group Expense | 1415 | 1457 | 138 | 1000 |
| Outreach | 200 | 206 | | 206 |
| Interchurch Council | 100 | 103 | | 103 |
| Total General Expenses | 37,486 | 40,558 | 32,807 | 48,394 |
| Repairs & Maintenance | | | | |
| Grounds Maintenance | 2027 | 2500 | 2421 | 2500 |
| Building Maintenance | 22488 | 34600 | 13382 | 27520 |
| Total Repairs & Maintenance | 24,515 | 37,100 | 15,802 | 30,020 |
| Playgroup Expenses | | | | |
| Playgroup Expenses | 2795 | 4000 | 1263 | 1500 |
| Total Playgroup Expenses | 2,795 | 4,000 | 1,263 | 1,500 |
| Other General Expenses | | | | |
| Camp Expense | 5835 | | 643 | |
| Church General Fundraising | | | | |
| Congregational Dinner Exp | 3581 | 1000 | | |
| Pantomime | 4665 | 8000 | 531 | |
| Fair Trade/Tradewinds Expense | 1037 | 500 | 137 | |
| Special Fundraising | | | 809 | |
| Sausage Sizzle Expenses | 831 | 1000 | | |
| Christmas Dinner Expenses | 512 | | | |
| With Love to The World Expense | 68 | | 100 | |
| Total Other General Expenses | 16,509 | 10,500 | 2,219 | 0 |

| | Actual 2019 | Budget 2020 | Actual 2020 | Budget 2021 |
|--------------------------------------|-----------------|----------------|-----------------|-------------------|
| Contra Expenses | | | | |
| Christmas Bowl Expense | 2650 | | 1653 | |
| Lenten Expense | 315 | | | |
| Total Contra Expense | 2,965 | | 1,653 | |
| Payroll Expenses | | | | |
| Wages & Salaries Expenses | | | | |
| Admin Wages | 27083 | 27051 | 27657 | 28750 |
| Cleaning Wages | 16395 | 18854 | 17421 | 17951 |
| Pastoral Support Wages | 15617 | 16007 | 15907 | 16050 |
| Ministerial Stipend | 82351 | 84101 | 84101 | 86147 |
| Playgroup Coordinator Wages | 23675 | 23075 | 22590 | 27108 |
| Youth Engagement Wages | 34378 | 35235 | 36894 | 39479 |
| School Chaplain - MESCC | 19281 | 19763 | 19757 | 5000 |
| Long Service Leave | 1435 | | 1103 | |
| Annual Leave Provision | 1118 | | 6168 | |
| Work Cover Premiums | 3787 | 3861 | 4152 | 4500 |
| Staff Training Expenses | 1218 | 1246 | | |
| Total Payroll Expenses | 226,314 | 229,193 | 235,751 | 224,985 |
| Utilities | | | | |
| Electricity Expenses | 4981 | 5479 | 2759 | 4500 |
| Gas Expenses | 1758 | 1932 | 893 | 2000 |
| Water Expenses | 1358 | 1494 | 814 | 1200 |
| Total Utilities | 8,095 | 8,905 | 4,465 | 7,700 |
| Manse Expenses | | | | |
| Manse Maintenance | 397 | 3000 | 959 | 2000 |
| Manse Utilities - Water | 1288 | 1393 | 1308 | 1400 |
| Manse Green Bin / Fire Levy | 340 | 374 | 330 | 330 |
| Manse Loan Interest Expense | 968 | 800 | 828 | 700 |
| Total Manse Expenses | 2,970 | 5,567 | 3,420 | 4,430 |
| Insurance Expenses | | | | |
| Church Insurance Premium | 5552 | 6107 | 5332 | 6398 |
| Manse Insurance Premium | 585 | 644 | 583 | 700 |
| Insurance Claim Costs | | | | |
| Total Insurance Expenses | 6,137 | 6,751 | 5,915 | 7,098 |
| Total Expenses | 328700 | 342574 | 303296 | 324127 |
| Operating Surplus | 29615 | 2144 | 35390 | (\$17,727) |
| Insurance Claim Reimburse | | | | |
| Total Other Income | | | | |
| Total Other Expenses | | | | |
| Surplus | \$29,615 | \$2,144 | \$35,390 | (\$17,727) |

The Village Uniting Church Mt Eliza
93 Canadian Bay Road

Balance Sheet

As of December 2020

| | | | | |
|---------------------------------|-----------|-----------|-----------|-----------|
| Assets | | | | |
| Current Assets | | | | |
| Bank Accounts | | | | |
| U Ethical Cash Mgt Account | \$156,545 | | | |
| Bendigo General Bank Account | \$0 | | | |
| Bendigo Sandhurst Trustees Acc | \$8,432 | | | |
| MessyChurch Petty Cash | \$150 | | | |
| Total Bank Accounts | | \$165,127 | | |
| Total Current Assets | | | \$165,127 | |
| Total Assets | | | | \$165,127 |
| Liabilities | | | | |
| Current Liabilities | | | | |
| GST Liabilities | | | | |
| GST Collected | \$154 | | | |
| GST Paid | (\$1,580) | | | |
| Total GST Liabilities | | (\$1,427) | | |
| Payroll Liabilities | | | | |
| Long Service Leave (Provision) | \$8,649 | | | |
| Annual Leave (Provision) | \$12,559 | | | |
| Total Payroll Liabilities | | \$21,208 | | |
| Other Current Liabilities | | | | |
| Bond Money - Room Hirers | \$1,100 | | | |
| Total Other Current Liabilities | | \$1,100 | | |
| Total Current Liabilities | | | \$20,881 | |
| Non-Current Liabilities | | | | |
| Manse Reno Liability UCA | | \$13,340 | | |
| Manse Reno Other Loans | | \$12,000 | | |
| Total Non-Current Liabilities | | | \$25,340 | |
| Total Liabilities | | | | \$46,221 |
| Net Assets | | | | \$118,906 |
| Equity | | | | |
| Retained Earnings | | | \$83,516 | |
| Current Year Surplus/Deficit | | | \$35,390 | |
| Total Equity | | | | \$118,906 |